

भा.वा.अ.शि.प.  
**वन उत्पादकता संस्थान**  
(पर्यावरण, वन और जलवायु परिवर्तन मंत्रालय, भारत सरकार  
के स्वायत्त निकाय भा.वा.अ.शि.प. का एक संस्थान)  
गुमला रोड एन.एच-23, लालगुटवा, रांची - 835303  
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ICFRE  
**Institute of Forest Productivity**  
(A research institute under ICFRE, an autonomous body of  
Ministry of Environment, Forest and Climate Change, Government of India)  
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शोध समन्वय अनुभाग  
Research Coordination Section

File No. VIII - RCS - 480 /2019-20(Part-V)/79

दिनांक /Date: 16.04.2025

**भा. वा. अ. शि. प -वन उत्पादकता संस्थान, रांची में अनुबंध के आधार पर "Developing Theme-based green belt in and around Koderma Thermal Power Station(KTPS) township through different Forestry Interventions" परियोजना के अन्तर्गत Consultants 'A' की नियुक्ति के लिए विज्ञापन:-**

Applications are invited for one Consultant 'A' in ICFRE-Institute of Forest Productivity, Ranchi under the project "Developing theme-based green belt in and around Koderma Thermal Power Station (KTPS) township through different forestry interventions" on payment of consolidated monthly remuneration of Rs. 60,000/- (Rupees Sixty thousand only). Full details of vacancy circular are available at the website <http://ifp.icfre.gov.in> & <https://icfre.gov.in> No TA/DA will be paid for attending interview.

Interested individuals possessing the required qualifications and experience should submit the expression of interest in the prescribed proforma along with self-attested supporting documents through registered post only and in single PDF file through email to the undersigned on or before 07-05-2025 to the above mentioned address.

**1. Project Name vacant position and Essential/Desirable qualification:**

S.N.	Title of the Project	Name of the Engagem ent	No. of vacant Position	Remunerati on / Fee	Essential/Desirable qualification
1.	Developing theme-based green belt in and around Koderma Thermal Power Station (KTPS) township through different forestry interventions	Consultant 'A'	01	Consolidated monthly Rs. 60,000/-	<b>Essential Qualification and Experience:</b> <ol style="list-style-type: none"><li>At least 30 years of service in the forestry sector as Group A officer.</li><li>Diploma or degree in Forestry or allied subjects from institution of National/ International repute.</li><li>Minimum three (3) years of working experience in Forestry Research Institution of National / International repute.</li><li>The candidate must be below 65 years of age.</li></ol> <b>Desirable qualification:</b> Fluency in communicating and writing reports in English.

## 2. Period of Engagement

- i. The initial tenure of engagement for a person as Consultant 'A' would be upto a period of **six months** [Subject to extension based on the performance appraisal for the work done during the last six months]. Continuation of the Consultant 'A' beyond six months and further will be considered on case to case basis with the approval of the undersigned. No extension will be granted beyond 65 years of age.
- ii. As the post is temporary in nature and purely contractual, in no case any request for promotion of the candidate shall be entertained.

3. Age Limit: Candidate should not be more than 65 years as on 01.12.2025

## 4. General Terms & Conditions:

- i. The appointment of Consultant 'A' would be on full time basis and the candidate will not be permitted to take up any other assignment during the period of consultancy with the ICFRE-Institute of Forest Productivity, Ranchi.
- ii. Data and documents/reports/papers, etc., generated by the Consultant 'A' will be the sole property of the Institute. The Consultant 'A' shall not publish a book or a compilation of articles, participate in a radio broadcast, contribute an article or write to newspaper/periodicals either in his own name solely or anonymously or pseudonymous in the name of any other person. The Consultant 'A' should ensure to hand over print and electronic copies of data and documents/reports/papers to the Principal Investigator of the project before completion or termination of the contract.
- iii. The appointment of Consultant 'A' is temporary (non-official) nature and the appointment can be cancelled at any time by the competent authority without assigning any reason. Absence from duty for a continuous period of 8 days without any information or any valid reason shall lead to automatic termination of contractual engagement.
- iv. **Drawal of Pension:** A retired Government official appointed as Consultant 'A' shall continue to draw pension and dearness relief on pension during the period of his/her engagement as Consultant 'A'. His/ Her engagement as Consultant 'A' shall not be considered as a case of re-employment.
- v. **Allowances:** The Consultant 'A' shall not be entitled to any allowances such as Dearness Allowances, Residential Telephone, Residential Accommodation, Personal Staff, CGHS Medical reimbursement etc.
- vi. Leave:
  - a. Consultant 'A' shall be eligible for 8 days leave in single year of consultancy.
  - b. The leave shall accrue to them on completed month basis calculated from the date of joining on pro-rata basis.
  - c. Consultant 'A' shall not draw any remuneration in case of his/her absence beyond 8 days in a year (calculated on pro-rata basis).
  - d. Un-availed leave in tenure of single year cannot be carried forward to next tenure of 1 year.
  - e. The intervening Saturday, Sunday or Gazette Holiday during a spell of leave will not be counted against the 8 leaves.

## vii. Attendance and Working days:

- a. The working hours of the Consultant 'A' shall be same as regular Government employee working in ICFRE- Institute of Forest Productivity, Ranchi. No extra remuneration shall be allowed for working beyond office hours or on Saturday/Sunday/Gazetted holiday.
- viii. ICFRE-Institute of Forest Productivity, Ranchi reserves the right to call any number of applicants for interview based on essential and desirable qualification and experience of the applicant.

***\*Note: All the terms and conditions will applicable as laid down in the MoEF&CC letter no. A65013/7/2018-P.II dated 21.12.2018 & A65013/7/2018-P.II dated 22.09.2020***

#### **Annexure- I**

### **Terms of Reference for engagement of Consultant 'A' in ICFRE- Institute of Forest Productivity, Ranchi**

#### **i. Precise Statement of Objective**

Koderma Thermal Power Station (KTPS), is a coal-based thermal power plant located in Banjhedih, Jainagar CD block, Koderma district, Jharkhand, India. It is operated by the Damodar Valley Corporation (DVC). KTPS is committed to promoting sustainable development by protecting the environment, conserving natural resources, restoring biodiversity, recycling and proper disposal of wastes, addressing climate change and inclusive growth.

The ICFRE-Institute of Forest Productivity is a research institute of the Indian Council of Forestry Research and Education under the Ministry of Environment, Forest and Climate Change, Government of India, located at Ranchi. The institute has expertise in ecological reclamation of overburdens, eco-restoration and rehabilitation of mined-out areas & other stressed/degraded/difficult sites. Koderma Thermal Power Station (KTPS) intends to undertake and develop theme based greenbelt in and around KTPS Township through different forestry interventions. The broad objectives include:

- Avenue plantation with medium sized ornamental, fruit and socially/culturally important tree species along township roads.
- Development of Biodiversity garden, Bambu-setum, Fruit orchard, Medicinal tree garden, Fragrance garden, Sacred tree garden, Ficus garden, Wild edible fruit garden, Nakshtra vatika, Matri Van etc., in township area.
- Plantation of suitable plant species on road dividers.
- Development of shelter belts for ash ponds.
- Development of Miyawaki plantation in between conveyor line of CHP area and native forest tree species plantation in the remaining selected areas in the KTPS plant premises.

Under the project, the engagement of consultants is essential to meet the objectives and time bound jobs, like preparation of progress reports and development of site-specific models.

#### **ii. Outline of the tasks to be carried out**

- Preparation of plantation inventory for theme based plantation in KTPS township and landscape designing. Preparation of monthly progress report.

- Collection of information and documents necessary for topsoil conservation, management, and maintenance procedures. Preparation of quarterly progress report.
- Application of RS-GIS tools into various thematic areas of land resource assessment, climate change studies, meteorological observations, etc., for plantation sites.
- Preparation of report on floral biodiversity studies of the nearby ecosystem. Preparation of report on soil analysis of topsoil and finalization of soil amendments.
- Screening of suitable species for finalization of site specific plantation models at selected sites. Preparation of six monthly & annual progress report.
- Production of QPM of suitable species.
- Plantation in appropriate design in all sites. Preparation of annual progress report.
- Preparation of detailed training programmes/modules supporting capacity building of the concerned personnel of KTPS Environment Management Units in eco-restoration techniques. Preparation of half yearly progress report.
- Soil and water conservation measures for capacity building of stakeholders. Preparation of quarterly progress report.
- Analysis of species performance and growth data. To observe and record detailed temporal and spatial changes in the structure and function of selected sites.
- Progress reports of the project, technical reports, technical papers, training reports and any other tasks (related to the project) assigned from time to time. Preparation of Quarterly, Six monthly, Annual progress report & Project Compilation Report (PCR).

### iii. Schedule for completion of tasks

The following will be the deliverables of the assignment and tentative schedule for completion of the deliverables:

1.	Screening of species from/of neighborhood ecosystem	01 month after engagement
2.	Production of QPM of screened species	01 month after engagement
3.	Site cleaning	03 months after engagement
4.	Pit digging at plantation sites	03 months after engagement
5.	Application of soil amendments/ biofertilizers	03 months after engagement
6.	Preparation of plantation design and skirting in the field	01 months after engagement
7.	Plantation of seedlings in appropriate design	06 months after engagement
8.	Irrigation, maintenance and mortality replacement	As and when required
9.	Recording of growth data of planted seedlings	As and when required
10	Inception Workshop	05 months after engagement
11	Preparation of progress reports, technical reports, technical papers, training reports and Annual/Final report.	As and when required in time bound manner

The consultant's performance will be measured against the assigned work plan and updated every six months. The consultant will submit monthly progress reports stating her/his accomplishments against the agreed work plan and any other reports related to the project's mandates in the consultant's field of expertise.

**iv. The Support of inputs to be provided by ICFRE-Institute of Forest Productivity, Ranchi to facilitate the consultancy.**

Access to internet system can be provided to Consultant 'A' with the approval of the concerned Divisional Head. The sensitivity and confidentiality of the documents being handled by the Division and the nature of job of the Consultant 'A' will also be kept in view.

**v. The final output that will be required of the Consultant 'A' at the end of the consultancy period should be specified.**

To complete all the deliverables as per schedule.



समूह समन्वयक (अनुसंधान)  
Group Coordinator (Research)

**Application format for appointment as Consultant "A" in the ICFRE-Institute of Forest  
Productivity, Ranchi**

**Self-  
Attested  
Passport  
Size  
Photograp**

1. Name of the candidate (in block letters) :
2. Father's Name :
3. Date of Birth :
4. Domicile :
5. Nationality :
6. Mailing Address :  
(With Telephone/ Mobile No and E mail address)
7. Permanent Address :
8. Essential Educational Qualification :

Sl No	Course	Subject	University/ Institute	Year of Passing	Division/ Class

9. Desirable Educational Qualification:

Sl No	Course	Subject	University/ Institute	Year of Passing	Division/ Class

10. Essential Work Experiences:

Sl No	Organization/ Institute	Period From To	Nature of Work	Remarks

11. Desirable Work Experiences:

Sl No	Organization/ Institute	Period From To	Nature of Work	Remarks

12. List of Published Peer Reviewed Documents/Reports/ Papers:

13. List of Projects handled/ executed in the relevant field (chronological order):
14. Training Programmes Attended:
15. Other Professional Skills:
16. Two References:
17. Any Other Information:
18. Justification as to why you should be considered as a suitable candidate for engaging as a Consultant 'A' under the project **“Developing Theme-based green belt in and around Koderma Thermal Power Station(KTPS) township through different Forestry Interventions”** at ICFRE-IFP, Ranchi ?

### **Declaration**

I affirm that all information I supplied, as stated above, is true and correct. I also fully understand that if, at any stage, it is discovered that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature is liable to be summarily rejected. Curriculum vitae and self-attested copies of all the necessary documents are enclosed for proof of age, essential qualifications and relevant essential experiences.

Place:

Date:

Signature of the candidate